**Umatilla Fire District Meeting**

The February 5, 2025, meeting called to order by Board Chairman Kyle Sipe

Present:

Board Members: Robert Holden, Darla Huxel, Tracy Finck, Steven Willians and Kyle Sipe.

Motion to approve the agenda by Robert, 2nd by Darla approved unanimously.

Motion to approve minutes by Steven, 2nd by Tracy approved unanimously.

Approval of Bill List and Statements: Done

Public Comment: None

Correspondence:

Audience Participation: None

Chief’s Report: See agenda packet-

Union Business:

Old Business:

1. Policy Review: Section 10- Jeannie was working on backpay calculations from the contract, hopes to have this completed by March meeting.
2. Service Contract with the City of Umatilla for City Properties/Amazon Funding- Lorne is unsure what this is and will look through items Chris left for him, He is aware of the potential amazon funding, he has seen the list of items. He would like to consider using some of these funds if received for a new zoll monitor.
3. Personnel Handbook- again Jeannie will hope to have able to present at the March meeting depending on time and chief interview applicant needs

New Business:

1. Resolution 1-2024-2025 Line of Credit approval, motion to approve $250,000 line of credit with Banner Bank by Darla, 2nd by Robert, motion passed unanimously.

Motion to Move to Executive Session by Robert, 2nd by Tracy, Approved unanimously at 7:40 pm

Executive Session:

ORS 192.660(2)(a) To Consider the employment of a public officer, employee, staff member or individual agent.

Motion to adjourn executive session and return to regular session by Tracy, 2nd By Robert. Motion approved unanimously.

Return to Public Session at

Darla mentioned that Nancy from the City of Umatilla should have information regarding the upcoming Ethics training that all board members are required to take.

Jeannie asked for copies of the complaints filed against her by Dakota Paola and Hunter Eynon and anyone else involved. She was told yesterday (on 2/4/25) that she was under investigation but not what she was being investigated for. She wants to know when these complaints were received and by who as well as who contacted the attorney to file the investigation complaint as she has been told conflicting information. She would like to know why the Districts’ complaint/disciplinary procedure was not followed and/or since the union contract is signed why the FFs did not follow their own contract for dispute resolution.

Jeannie stated she feels this is continued harassment and retaliation and would like to remind everyone she is on a protected medical leave status due to this ongoing situation. She stated the harassment and retaliation has to stop. Kyle asked if the board was ok if he sat down with Jeannie after the meeting to discuss this. No one objected.

Items not on Agenda Open to Public, Board and Staff Participation:

AGENDA SUGGESTIONS FOR FUTURE MEETINGS:

Motion to adjourn at 8:40 pm by Steven, 2nd by Darla motion approved unanimously.

Kyle Sipe, Chairman Jeannie Bowman, Clerk